



Safety Policy Statement

The Health & Safety at Work Etc. Act 1974 requires TQ Catalis Ltd to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions.

TQ Catalis Ltd's defined performance standard is zero accidents. Compliance with statutory and other requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy within the relevant industry and client standards if safety standards are to constantly improve.

When implementing this policy we will:

- provide sufficient resources to ensure that proper provision for health and safety can be made;
- encourage and promote best practice and continual improvement in health & safety performance;
- carry out risk assessments of our activities and implement effective measures to control the risks present;
- establish and implement safe systems of work for our work activities;
- communicate with all employees about their health and safety and provide them with sufficient information, instruction and training through positive management and supervision in order to implement this policy fully;
- provide our employees with the appropriate tools and equipment to enable them to work safely;
- work with our clients to ensure our employees have a safe and healthy environment in which to work;
- carry out the provision of a safety critical personnel service to a standard sufficient to ensure the safety of all parties influenced by our activities.

The arrangements in place to implement this policy form part of the company's day to day operational procedures and as such are reviewed on a continuous basis. A formal review will take place on an annual basis. Where opportunities for improvement in safety standards or safety problems are identified they will be tackled promptly, and with sufficient resources, to ensure that they are dealt with adequately. The implementation of this policy will be monitored at various levels throughout the company in order to ensure compliance with its objectives.

Signed

A handwritten signature in blue ink, appearing to be 'C. J. K.'.

Position

Managing Director

Date 08/10

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